

# Why you are failing to communicate on social media

A few weeks ago an acquaintance was coming to town from the West Coast. She posted on Facebook (along with about another five posts the same day) that she was free on a given afternoon and if people wanted to see her, to please message her. Now, I hadn't seen this person in a couple of years, and since I was free on the afternoon she mentioned, I would have liked to get together. But, I hadn't seen her post until it was too late. By the time I messaged her, she had already made other plans since she said that nobody responded to her post.

In my opinion, she failed to communicate effectively. There are several potential reasons why.

## **Why #1: Not understanding how social media works.**

Chances are good that only a few people in your network will see what you post. First, social media is a continual flow of information from many sources. Nowhere is this more obvious than on Twitter, which shows you everything from everybody in real time. If you missed it, you missed it (unless someone re-tweeted it and it gained traction). And to make that more complicated, the different networks use algorithms to show you what the network thinks you want to see. On Facebook, the default algorithm is set to show "top posts," which are the posts that more people have "liked." LinkedIn has a similar algorithm, also showing what it deems are "top" posts.

Additionally, social media provides controls for people to "hide" or "mute" certain users. It's quite possible you've been hidden and thus your posts won't be seen at all.

In order to work around social media's constraints, you have to provide relevant content that gets liked and shared, and

therefore becomes “top” content.

## **Why# 2: Not using the right channel for your message and audience.**

In this case, this woman was trying to communicate with a handful of her Facebook friends (the ones who live in this area). She may have had better luck by using a more targeted approach. For example, she could have used Facebook messenger to talk directly to those people. Or she could have (gasp) emailed or texted the people she wanted to see.

Different channels and media have different audiences. You probably wouldn't put an announcement that you are giving away your kittens on LinkedIn, but you might post on Facebook. LinkedIn is about business opportunities, and Facebook is more personal. You could also try sharing a picture on Instagram of those cute kitties looking for a home.

You have to choose the right channel to make sure your message reaches the right (more receptive) audience.

## **Why #3: Forgetting that social media is only one communications channel.**

If you were trying to, say, promote a new product, chances are good you would use a mix of channels to reach different target audiences. You would also adjust your messaging accordingly. You might choose to use an email campaign. Or you could do media outreach. Or you could run some advertising, including Google Ads. Or you could try promotional give-aways. Or sponsorships. You get my drift.

For social media to work, it can't be your only communication channel. It has to be part of a larger communication plan. Social media is just that—a medium that has social aspects that help amplify your message. It is not a substitute for other media.

**You want to get your message to the right people at the right time.**

For any communication plan to be effective in this way, you have to use a mix of media depending on who you are trying to reach and when. You need to understand each medium, and what type of audience responds best to that channel. And you will need to adjust your messaging (e.g., length, complexity, benefits you highlight, etc.) for each medium.